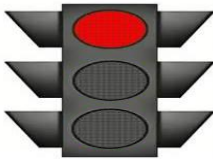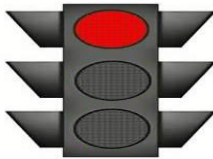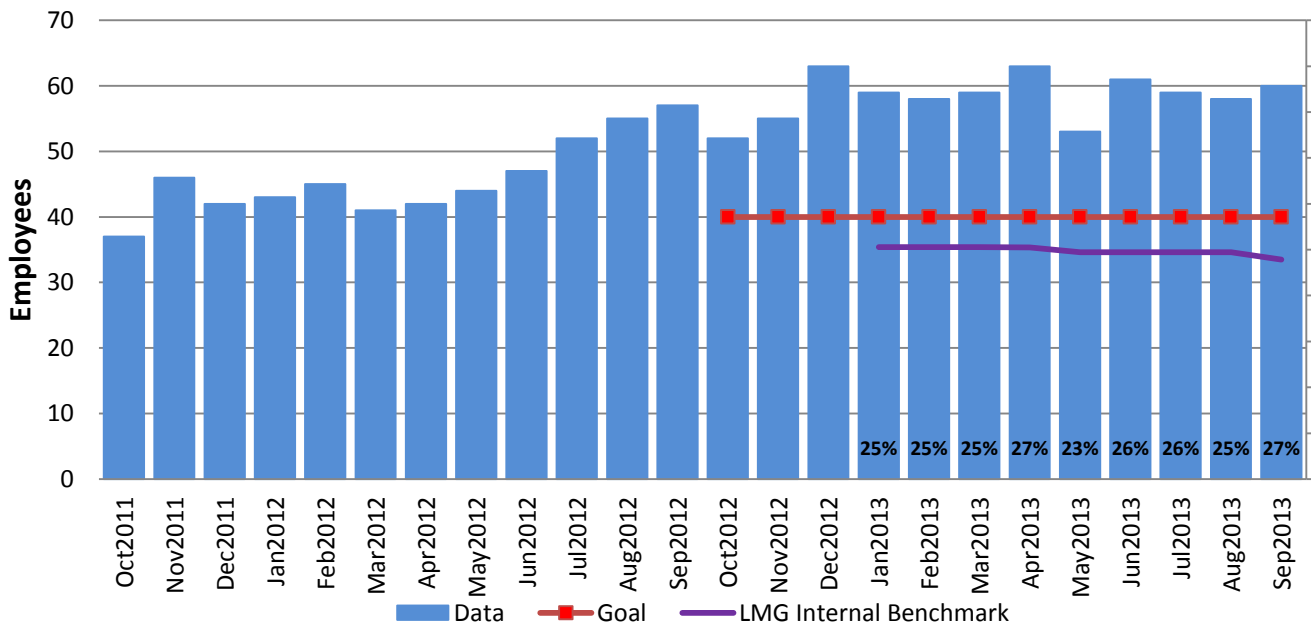# High Sick Leave Consumption
Louisville Free Public Library
11/4/2013

Measurement method	Why measure?	What is our goal?
The number of employees in a department who have used more than 9 of 12 sick days in a 12 month period	To promote a culture where appropriate use of sick time is understood	Reduce high sick leave consumption to 40 employees by June 30, 2014

How are we doing?					
Oct2012-Sep2013 12 Month Goal	Oct2012-Sep2013 12 Month Actual		Sep2013 Goal	Sep2013 Actual	
40	58		40	60	
Employees	Employees		Employees	Employees	

	Performance Stoplight Key
	Red Light = Off Goal
	Yellow Light = Approaching Goal
	Green Light = Meets Goal
	No Lights = No Goal/No Data

High Sick Leave Consumption

Good

Y-axis: Employees (0–70)

Data labels on later months: 25% 25% 25% 27% 23% 26% 26% 25% 27%

Legend: Data — Goal — LMG Internal Benchmark

X-axis: Oct2011, Nov2011, Dec2011, Jan2012, Feb2012, Mar2012, Apr2012, May2012, Jun2012, Jul2012, Aug2012, Sep2012, Oct2012, Nov2012, Dec2012, Jan2013, Feb2013, Mar2013, Apr2013, May2013, Jun2013, Jul2013, Aug2013, Sep2013